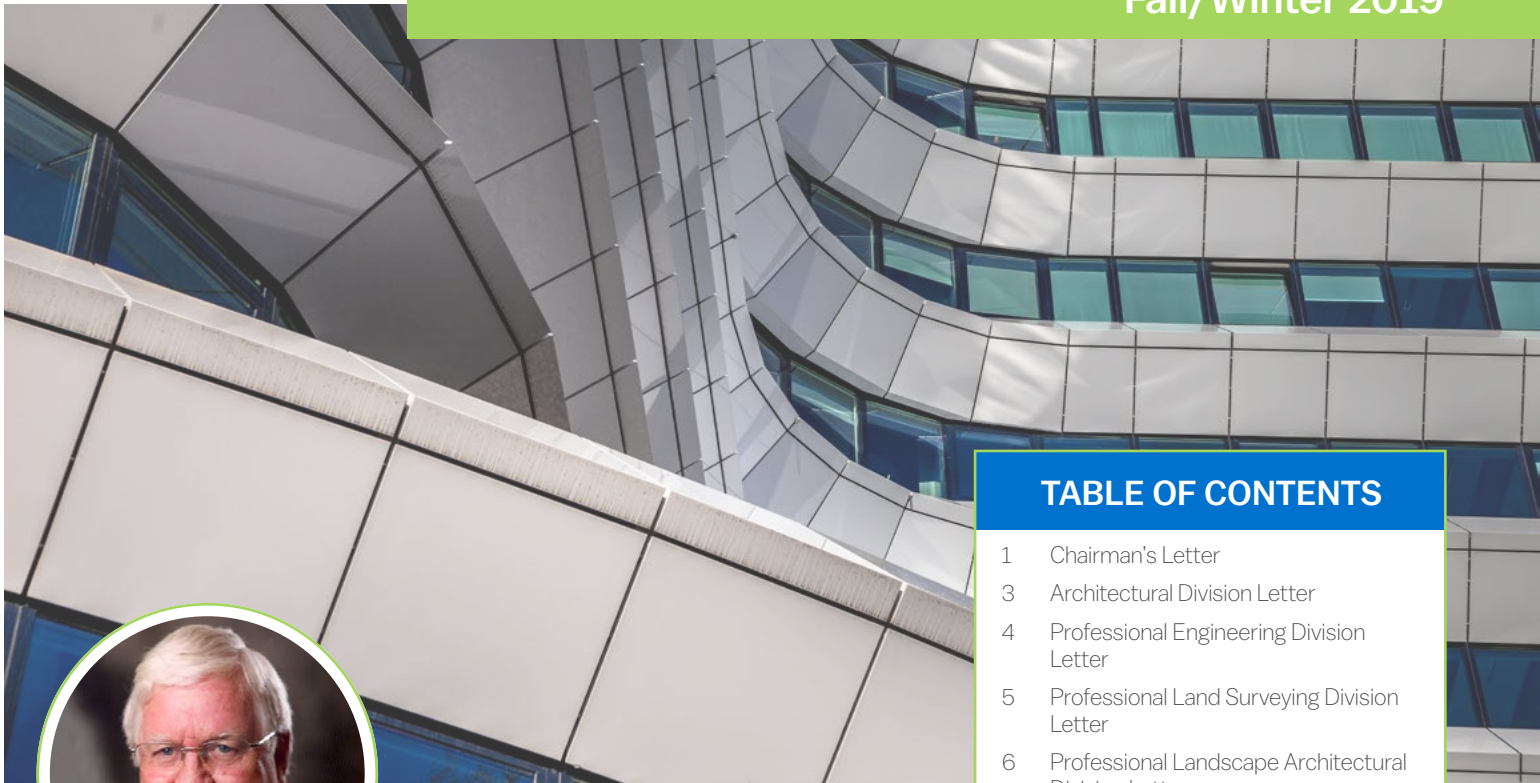


DIMENSIONS

Fall/Winter 2019



CHAIRMAN'S LETTER

By: Robert N. (Bob) Hartnett, PLA

In 2016, the Board embarked on the implementation of our second strategic plan. In preparation, a SWOT Analysis was undertaken to identify internal Strengths and Weaknesses, as well as external Opportunities and Threats to the Board. An area of weakness identified by our stakeholders was Board communication and awareness among our licensees about Board activities. In response, a Strategic Plan Key Objective was developed and states: "Improve education to members of the public (which also includes licensees, members of the General Assembly, other state agencies)."

An Ad Hoc committee was formed to review communication with our licensees and to explore possible improvements. The committee is

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CHAIRMAN'S LETTER CONTINUED

chaired by Board Member Craig Lucas, and includes JC Rearden, Kevin Skibiski, and Bob Shotts. A survey was created and sent to licensees earlier this year in order to help frame the direction of future Board communication methods. We received about 6,400 completed surveys.

Our newsletter, ***Dimensions***, has served as our primary communication tool for many years. Regarding the newsletter, several survey questions were asked. Questions and responses included:

*Are you familiar with the Board's newsletter, **Dimensions**?*

Yes: 85%

No: 14%

Do you read the newsletter?

Yes: 74%

No: 26%

Are you satisfied with the content of the newsletter?

Yes: 82%

No: 1%

Other: 17% (with comments included)

The comments provided indicate that not receiving the newsletter is the primary reason for not reading it.

Good or bad, the majority of Board communications, including the newsletter, license renewals, and Board Open House information, are being sent via email. Our report shows a 98% delivery rate, with only a 78% opening rate. If you are reading this as an email, we have a current email address for you. Please help us get the word out to other licensees stressing the importance of keeping their email addresses updated, checking spam folders, and making sure that the email address of record is not an administrative assistant in their office.

Another set of questions in the survey dealt with Board Open Houses held in conjunction with our quarterly Board meetings. The results indicated that 6% of licensees have attended an Open House in the past.

Of that group, 28% found the Open House beneficial (about 1.5% of licensees) and would like it to be continued.

The Board has changed the format from licensees meeting only with their Division to a full Board Open House. The Division specific meeting provided better opportunities for profession specific questions, but may have missed information on full Board updates and activities. The full Board Open Houses present a high-level overview but less opportunity to ask detailed questions about specific profession issues. Regarding the strategic plan, we would like the opportunity to engage with our licensees while remaining respectful of the time commitment and ensuring that the time spent by the licensees is beneficial and productive. If you have any thoughts on how the Open Houses can better serve you, please use the following email link (moapeplspla@pr.mo.gov) to share your ideas.

The Board meetings move around the state in an attempt to get a little closer to the licensees and to allow better access to the Board. In the coming year, we will meet in January in Jefferson City, May in the St. Louis area, July in Springfield, and October in the Kansas City area. If you live in the county of a future meeting site or in any one of the surrounding counties, please look for an email invitation to the Open House in conjunction with the Board meeting and please consider joining us for the Open House.

Please feel free to contact me through the Board office if I can be of any service to you.

If you haven't signed up for email notifications from the Board, please click here:
<https://public.govdelivery.com/accounts/MODIFP/subscriber/new>.



ARCHITECTURAL DIVISION LETTER

By: James C. (JC) Rearden, AIA, CSI, Division Chair

The practice of architecture is defined in Section 327.091(1), RSMo, of the Missouri statutes. Included in the definition is the following “Any person practices as an architect in Missouri who... uses the title “architect” or the terms “architect” or “architecture” or “architectural” alone or together with any words other than “landscape” that indicate or imply that such person is or holds himself or herself out to be an architect.” There is only one exception to this provision that can be found in the Board Rules and Regulations. Under Board Rule 20 CSR 2030-5.030(1) a person can use the term “Architectural Intern” with the following understanding:

“Every graduate from a curriculum fully accredited by the National Architectural Accreditation Board (NAAB), or other designated agencies as recognized by the National Council of Architectural Registration Boards (NCARB), applying for architectural licensure shall submit with and as a part of the application documents as required in Section 327.131, RSMo, a fully certified and completed Architectural Experience Program (AXP) record formerly known as an Intern Development Program (IDP) record. A person participating in AXP through NCARB who has graduated with an NAAB accredited degree or equivalent degree from Canada, may use the term Architectural Intern.”

For several years now there has been an ongoing discussion at the national level in NCARB and at the American Institute of Architects (AIA) regarding concerns with using the term “Architectural Intern” as a title for unlicensed staff members in an architectural firm. A position paper issued by the AIA offered some optional titles to consider, which included the term “Architectural Associate.” Unfortunately, some decided that the AIA position paper automatically granted them the right to use the title “Architectural Associate” for their unlicensed architectural staff. Had they read further, the AIA position paper discussed “Architectural Associate” as a title that was often

used to identify a leadership position in a firm and cautioned that the use of such term was subject to the laws of each state. As stated earlier, in Missouri, granting the title of “Architectural Associate” to an unlicensed person is a clear violation of Section 327.091(1), RSMo.

We know that there are unlicensed people who will try to deceive others into believing that they are architects because, quite frankly, the knowledge needed to distinguish between a licensed architect and an imposter is lost on most of the public. Everyone agrees that an unlicensed person offering architectural services is a deception that is harmful to the welfare of our citizens and should be stopped. What we sometimes fail to understand is that the rules have to apply equally to everyone, whether the unlicensed person works under the direct supervision of a licensed architect or not. I believe that once this is understood, we can work to develop job descriptions for individuals that more accurately portray the individual’s role and duties that do not imply the individual is a licensed architect. At the core of all ethics in any profession is the honest representation of a person’s qualifications.

Inevitably, someone will challenge the Board to deal with the professions that play on the term “architect.” Examples are “Software Architect”, “IT Architect”, “Tax Architect”, etc. we need to understand that the term “architect” is not the exclusive domain of our profession. The test is whether the entity is offering to design buildings or some unrelated service, and if the buyer thought he or she was procuring someone to design a building or some unrelated service. The answer is often clear to everyone. I believe that the desire of other professions to use the term architect or architecture to enhance what they do is a compliment to the architectural profession. But, we need to remain focused on the people who pretend to be licensed to provide architectural services when they are not.



PROFESSIONAL ENGINEERING DIVISION LETTER

By: Kevin C. Skibiski, PE, SE, PLS, Division Chair

DO WE NEED TO CHANGE?

My last newsletter article “Do We Need to Change,” received more comments than any article I have written my entire term on the Board. Thank you for taking the time to read it and for responding. This is how we on the Board can communicate and share current topics with all licensees.

The “decoupling” of the PE exam to allow taking the exam any time after graduation from an EAC/ABET engineering program and passage of the FE exam is in the rulemaking process. It is expected to become a Board Rule by early 2020, if not before. This will allow all eligible applicants more flexibility, plus will put Missouri in the group of states that open up mobility opportunities for those Professional Engineers wishing to obtain licensure and practice in other states.

The other reason for allowing early testing is the methods for giving the PE exam are rapidly changing. Within the next four to five years all PE exams will utilize computer based testing (CBT) given at testing centers throughout the country as scheduled by the examinee. Taking the PE exam twice per year in a large room with a pencil and paper test will become extinct. The schedule of when the exams are to be converted was published in our last newsletter. The applicant will still need to complete the required four years of progressive engineering experience before he/she can apply for licensure.

The bulk of the comments we received dealt with allowing a graduate with an Engineering Technology degree a pathway to PE licensure. As previously discussed, the current Board position is to follow Board Rule 20 CSR 2030-5.080(5) which states:

“(5) A degree in engineering technology does not meet the educational requirements of Section 327.221, RSMo.” Knowing that the topic would be discussed at the NCEES Annual Meeting in Washington, DC in August, the Board wanted to wait until after that meeting before considering any proposed changes. We wanted to gauge the direction of the other boards in the country on

this issue. The motion from the Education Committee was to incorporate language into the Model Law and Model Rules to accept graduates from an **ETAC/ABET accredited engineering technology program and meeting the requirements of the NCEES Engineering Education Standard**. This goes beyond just accepting an engineering technology degree.

The discussions for and against this motion were numerous, long (over 2 days) and passionate. When the vote finally came, the outcome surprised everyone in attendance. For the first time in the history of NCEES, the vote was a tie (34.5-34.5). Therefore, the motion failed.

What’s next? For NCEES, it will be sent back to committee for more work and the issue will most likely come back in some form next year.

What’s next for APEPLSPLA? While this was going on in Washington, we had a hearing before the Administrative Hearing Commission, brought by an applicant with an engineering technology degree, after we turned down his request for licensure by Comity. As of the date I am writing this article, the outcome from that hearing has not yet been issued. So, for Missouri, the courts may decide the issue, or at least decide how our current statutes and rules apply. More discussion on the topic will be held at future Board meetings and we will continue to move forward, following the existing statutes and rules.

As a side note, a pathway to PE licensure for graduates in engineering technology already exists in our statutes and rules. All the individual would have to do is obtain a Masters or Doctorate Degree in engineering from a school that has an EAC/ABET Bachelors Degree program in the same engineering discipline.

As always let us know how you feel about these issues, or any others affecting Professional Engineers. Send your comments to the Board office at moapeplspla@pr.mo.gov.



PROFESSIONAL LAND SURVEYING DIVISION LETTER

By: Michael C. Freeman, PLS, Division Chair

As I've done the past several years, I recently attended the annual meeting of the National Council of Examiners for Engineering and Surveying (NCEES). The past couple of years the topic has been mobility...one of the hot topics of discussion of the day. The major problem has been, and continues to be, the differences in the State Specific test. While a few states (primarily in the western US) have agreed to honor the testing and license from their adjoining states, most do not. With the goal of uniformity and mobility, NCEES has appointed a committee to try and resolve the differences between the various state laws. One of the more promising options is to change the format of the Professional Surveying (PS) exam from its current format of 100 questions covering all types of surveying issues to a test in modular format that tests for specific skills in addition to what we consider core surveying requirements. For surveyors working in the Colonial States, they would be tested on the Colonial system while those of us working in the rest of the states would be tested on the USPLSS. For the states that also license photogrammetry or GIS (or other subset of surveying), they will have a specific module for that specialty. For the states that were surveyed under the Tiffin instructions, we could have a different USPLSS module. While this is still in the formative stages and some 3-5 years away, it is the most promising thing I've seen in the 10 years I've been involved with NCEES.

Looking back over the past decade I've talked numerous times about the requirement for a "Certificate of Authority" for entities operating under a corporate structure. That includes Corporations, Professional

Corporations (PC), and Limited Liability Companies (LLC). Yet, it seems that at every Board meeting we continue to run across architectural, engineering, land surveying and landscape architectural companies that do not have their Certificate of Authority. Unless you have your Certificate of Authority, every time you state that your survey is in compliance with the Surveying Standards as promulgated by either the Board or the State Land Surveyor's office and sign and seal a survey for your Corporation, PC, or LLC, you have violated Board Rule 20 CSR 2030-2.010(5). So, again, I remind you to look at your operating structure and if you fall in one of these entities and don't have a Certificate of Authority, you need to apply.

The Board office has received a number of inquiries from individuals asking how they can obtain the required 12 college credit hours in surveying since most of the universities and/or colleges have dropped their programs or that they are not within a reasonable driving distance to take the course. With the advancements in technology comes a plethora of educational institutions offering these courses through distance learning. While it's not the traditional methods we're used to, this new generation of surveyors grew up with this type of technology. Many of today's youth use computers where we used text books...in school they take on-line courses and watch video lectures while we had instructors standing at the lectern. As attendance declines and costs rise, more and more schools are offering on-line classes. This is the wave of the future, we need to adapt.



PROFESSIONAL LANDSCAPE ARCHITECTURAL DIVISION LETTER

By: Robert S. "Bob" Shotts, PLA, PLS, Division Chair

The 2019 CLARB Annual Meeting was held in St. Louis, Missouri this year and just concluded on September 28th. All three members of the PLA Division (myself, Noel Fehr and Eric Davis) were able to attend as well as the Board's Chair, Bob Hartnett; Public Member, Sherry Cooper; and Executive Director, Judy Kempker. In addition, former PLA Division Member and Past CLARB President, Jerany Jackson, was asked by CLARB to attend. Also in attendance were representatives of ASLA National, St. Louis ASLA, NCEES, and NCARB as well as other design related organizations. It has been the trend to include other design professions at the CLARB meetings and I feel that this has helped these organizations identify problems and collaborate on issues common to our professions.

Adrienne Cadle, PhD, who has worked with CLARB for over ten years as a psychometrician, gave a presentation on the evolution of the Landscape Architectural Registration Examination. Many of you (myself included) took the licensing exam when it was known as the Uniform National Exam (UNE). This exam was initially offered in 1970. From 1970 until 1990 the exam was graded at the testing sites, mostly by faculty members (certified graders) at the universities where

the exam was given. Beginning in 1991 exams were graded nationally. In 1992 the exam was changed to become the Landscape Architectural Registration Exam (LARE) and there was a reorganization of the sections of the exam. In 2004 the exam was partially converted to a computer based test (CBT) and in 2012 it was fully converted to a CBT. There was a major change of the LARE that was launched in 2017.

Dr. Cadle emphasized, as she has in the past, that the test questions and exam composition undergo constant analysis for statistical validity. Every five years a task analysis is conducted to ensure that the exam is valid for the practice of landscape architecture going forward.

Our Board was gratified to have the CLARB meeting in Missouri and we received many compliments from the members attending from other jurisdictions. Noel Fehr arranged to have a tour of the Gateway Arch grounds. The tour was led by Lonny Boring, Sr., Project Manager for Great Rivers Greenway District, and Tom Nagel, Communications Manager, for the Gateway Arch Foundation.

NATIONAL COUNCILS

National Council of Architectural Registration Boards (NCARB)
National Council of Examiners for Engineering and Surveying (NCEES)
Council of Landscape Architectural Registration Boards (CLARB)



PUBLIC MEMBER LETTER

By: Sherry L. Cooper, Public Member

National Council of Architectural Registration Boards (NCARB) Professional Conduct Committee.

On May 23, 2019, I accepted an appointment by then incoming NCARB President Terry L. Allers to serve as one of two Public Members on the Professional Conduct Committee for Fiscal Year July 2019 – June 2020. My appointment was ratified by the NCARB Board of Directors at its June 23, 2019 Board of Directors meeting. I was honored to be considered for this position.

The Professional Conduct Committee (PCC) oversees NCARB policies and practices regarding the professional conduct of its Record holders and its customers (for instance exam candidates) and reviews cases that violate those policies. The Committee membership makeup was restructured by the NCARB President this year to include two architect members (MD, VA), two Public Members (DE, MO), two member-board Executive Directors (MS, NC) and an architect who serves as Chair (OK). In addition, a non-voting liaison from the NCARB Board of Directors attends Committee meetings.

We have already met once in person at the NCARB headquarters and twice by conference call (the remote meetings are held monthly). The work of this Committee has all been new to me. My career provided me with a strong background in the licensure and regulation of professionals, but this did not include exposure to enforcing professional conduct policies licensees subject themselves to when choosing to voluntarily qualify for and hold a credential from an association of regulatory boards or other organization. While the Committee is tasked with several objectives by the NCARB Board, one of its primary tasks is to review for possible action the sanctioning of NCARB Record Holders – in accordance with the Professional Conduct Committee Rules of Procedure – after discipline against a Record Holder is reported to NCARB by a member

licensing jurisdiction. Travel expenses to in-person Committee meetings (generally once per year) are covered by NCARB and do not come from APEPLSPLA funds.

The sanctions available to the PCC for those NCARB Record Holders who have been disciplined by a licensing jurisdiction are shown below (one or more may be applied in a case). Note that certain sanctions can be taken by the PCC on its own authority; while others must be referred to the NCARB Board of Directors for final action:

- (i) Recommend Certificate revocation to NCARB Board;
- (ii) Recommend Certificate suspension for a period of time to NCARB Board;
- (iii) Recommend public reprimand to NCARB Board;
- (iv) Place Record Holder on probation for a period of one year, allowing the PCC to set appropriate conditions, such as, requiring the Record Holder to make an apology (NCARB Board approval not required);
- (v) Require that Record Holder take certain ethics education courses (NCARB Board approval not required); and
- (vi) Issue private reprimand to Record Holder (NCARB Board approval not required).

My initial experience has shown that deliberations by the PCC involving discipline reported to NCARB by member boards for those licensees who hold a NCARB Record are taken seriously. Please note that any discipline reported to NCARB by APEPLSPLA related to a Missouri licensed architect who holds a NCARB Record requires me, as a member of the Missouri Board, to recuse myself from any discussion or action by the PCC related to that report.

Attendance at the Council of Landscape Architectural Registration Boards (CLARB) Annual Meeting.

I had the opportunity to attend my first CLARB Annual Meeting in September. I've been fortunate to attend the National Council of Examiners for Engineering (NCEES) and the NCARB Annual Meetings a few times where I gained much knowledge on their programs, but this was my first chance to attend a CLARB Annual Meeting. While many of the sessions were informative – two in particular stood out for me.

First, was a presentation by board members from New Jersey and Washington discussing how the work of landscape architects serves to protect the health, safety, and welfare of the public. This includes: the [enhancement of environmental sustainability](#) by responding to development challenges with solutions that involve sensitivity towards natural systems; contributions to [economic sustainability](#) by assisting policy makers and others to improve the marketability and long-term value of residential and commercial housing/property; [promoting public health and well-being](#) by making connections between human health and well-being and the conditions of the outdoor environment; [building community](#) by creating attractive, functional places; [encouraging landscape awareness and stewardship](#) by stimulating our awareness of the landscape, and increasing our understanding of the role that humans play in it; [offering aesthetic and creative experiences](#) that artists offer such as the opportunity to experience enjoyment, contentment, stimulation or pleasure by participating in the aesthetic experience of landscape; and [enabling communities to function more effectively](#) by enabling people to function more effectively in their environments.

The second presentation I found particularly valuable during this meeting was an update on the Landscape Architect Registration Examination (LARE) by the CLARB psychometrician. Monitoring the psychometric validity of the entry-level licensure examinations administered on behalf of APEPLSPLA by CLARB, NCARB, and NCEES is an important responsibility of Board Members to ensure minimum competency for initial licensure is being appropriately assessed.

Addendum to My Spring 2019 Column on Faculty Licensure.

In the Spring/Summer 2019 issue of “Dimensions” I discussed the importance of licensure of faculty in each of the professions regulated by the Board. It is my belief that every person holding themselves out or identifying themselves as an architect, engineer, land surveyor, or landscape architect, and who is teaching those subjects in educational programs in Missouri, should hold a Missouri license. This serves to protect the public by ensuring that architect, engineer, land surveyor, or landscape architect educators are not practicing in Missouri – which includes the teaching of those subjects to future practitioners – without showing evidence that they themselves meet state qualifications for licensure. What I meant to also include in that column – and it was an important reason why I wrote about this topic in the first place – is that faculty plays a vital role in modeling professional behavior and conduct for future practitioners. In fact possibly the biggest role of anyone. So when a faculty member identifies themselves as an architect, engineer, land surveyor, or landscape architect, but does not hold a license this sends the wrong message to students and future practitioners. I strongly encourage faculty to take advantage of their front-line role as teachers and mentors by modeling appropriate professional practice in all areas including standards of professional conduct, standards of practice, and licensure.



MY FIRST YEAR

Jerrod L. Hogan, PLS

I can't believe I have been on the Board for one year already. When thinking about what I wanted to share about my first year I wanted to start by saying that Missouri is very fortunate to have such a great staff, executive director, legal team and Board. When I showed up for my first meeting, I really didn't know what to expect. I was blown away by the knowledge, experience and dedication by our executive director and every single staff member that works for the APEPLSPLA Board. They focus on providing high quality customer service to applicants, licensees, and the Board. They also focus on being very frugal and operating on an efficient budget. This benefits all licensees because Missouri enjoys some of the lowest license fees in the nation. The Board Members are also pretty great. I didn't know if the Divisions would get along or if there would be tension. I wondered if the Board would nitpick complaint cases looking for ways to discipline. To my delight, the Divisions get along great and when it comes to reviewing complaints, the focus is never on discipline or protecting the professions, the focus is always on protecting the public. The Board works hard to work with licensees, educate them on areas that might have deficiencies and give them an opportunity to improve when needed. Our Public Member, Sherry Cooper, is also an incredible addition to the Board. She brings valuable perspective and insight to nearly every discussion.

I also had an opportunity to attend an NCEES conference last Spring. It was great to learn more about NCEES and all the excellent work they do to create tools to help applicants, licensees, state boards and the engineering and surveying professions. One of the big topics of this meeting was the plan to update and improve the PS (Principals and Practice of Surveying) Exam. The thought is to take the current 100 question exam and divide it into five modules, core surveying, boundary, PLSS (public land survey system), mapping and topography and minor drainage. Once completed, each state could determine which modules it would require for licensure. It could also significantly reduce the content in many state specific exams making it easier to gain licensure in other states. Many state specific exams are one-part rules and regulations and one-part PLSS. Having a NCEES PLSS module as a part of the PS exam could eliminate the need for the PLSS portion of the state specific exam. It will likely take a few years to approve, develop and implement. The Professional Land Surveying Division of the Missouri Board will be keeping track of the progress and we will keep you all informed.

Lastly, I wanted to spend a few minutes highlighting a few things I have seen/learned this year that might help other land surveyors. First, we still see a number of companies operating without a Certificate of Authority (COA). Second, if you are required to have a COA, you need to have your COA number listed on your title block. I would guess that in my first year, nearly one third of the land surveys we looked at did not have the COA number listed in the title block. Third, the Land Survey Department at the Department of Agriculture has put together a great survey checklist. When we get a complaint about a survey, the first thing we do is sit down with the checklist and go through it line by line. Please consider using this great resource available at <https://agriculture.mo.gov/weights/landsurvey/pdf/checklist-plat-review.pdf>. Lastly, as the newest member of the Professional Land Surveying Division, I get the opportunity to serve as the Audit Chair. If you get selected for a random audit, I will be the one reviewing your submittal to make sure you have met the continuing education requirements and that you are keeping your records. While I was at the NCEES conference, I learned about a free tool for licensees to track your PDU's. Here is the link <https://ncees.org/cpc/>.

DEPARTMENT NAME CHANGE

The Board was previously housed within the Missouri Department of Insurance, Financial Institutions and Professional Registration (DIFP). Effective August 28, 2019, DIFP was renamed the Department of Commerce and Insurance (DCI). The name change came as part of Governor Mike Parson's initiative to improve economic and workforce development in Missouri.

DCI staff have worked tirelessly to ensure a seamless transition. The Board's physical address and all Board e-mail addresses and phone numbers will remain the same; however, licensees will see a new logo!



STAY IN THE KNOW – SUBSCRIBE TO GOVDELIVERY

Receiving e-mail notifications regarding meetings, legislation, laws, rules, discipline, relevant publications and events, or e-news from the Board could not be easier. Simply join our email subscription service, GovDelivery. Once signed up, you will be notified when the Board or its Divisions hold meetings and you will receive important information related to your profession and license. Receive as many or as few notifications as you like. You choose the lists to join.

Joining the subscribers list can be done in just a few easy steps:

- Visit the Board's website at pr.mo.gov/apelsla.
- Select the "Get APEPLSPLA News" link located directly below the Sub Navigation menu. This will take you to the GovDelivery signup page.
- Enter the e-mail address at which you would like to receive notifications and then submit.
- Choose the list(s) you would like to join.
- A confirmation e-mail for each list you select will be sent to the e-mail address provided.

DISCLAIMER:

The articles in this newsletter are the work and opinion of the individual authors and do not necessarily reflect the official opinion or position of the Board.

CLARB ANNUAL MEETING



The 2019 CLARB Annual Meeting was hosted by the Missouri Board at the Four Seasons in St. Louis from September 26-28. Missouri Delegates in attendance were (from left to right): Noel Fehr, PLA and Member of the Professional Landscape Architectural Division; Eric Davis, PLA and Member of the Professional Landscape Architectural Division; Robert “Bob” Shotts, PLA, PLS and Chair of the Professional Landscape Architectural Division; Sherry Cooper, Public Member; Judy Kempker, Executive Director; Robert “Bob” Hartnett, PLA, Board Chair; and, Jerany Jackson, PLA and former Member of the Professional Landscape Architectural Division and Past President of CLARB.

At the start of the CLARB Annual Meeting, Board Chair, Bob Hartnett and CLARB’s Past President, Jerany Jackson, welcomed all attendees and provided some interesting and historical fun facts about Missouri. They showcased a replica of the Stanley Cup trophy which was recently won by the St. Louis BLUES Hockey team. This trophy had been respectfully passed on to the Missouri Board for safekeeping and well deserved bragging rights at the 2019 NCARB Annual Meeting which was held earlier this year in Washington, D.C.



IMPORTANT INFORMATION REGARDING THE RENEWAL OF YOUR LICENSE

If you were originally licensed in an ODD year, you are due to renew your license by December 31st of this year.

Based on renewal statistics collected over the past several years, it has been documented that approximately 90% of our licensees had renewed their license online. Therefore, in an ongoing effort to keep your renewal fee one of the lowest in the nation and to expedite the renewal process, the Board opted this year to send its renewal notices electronically to all licensees eligible for online renewal to their email address of record. The first notice was sent around the first part of October, the second around the first part of November, and a third will be sent around the first part of December. A paper renewal was sent around the first part of October to individuals not eligible for online renewal. A paper renewal will also be sent to ALL individuals who have not yet renewed by December 10th as an additional courtesy reminder.

The “Renewal Notice” provides a PIN number along with instructions on how to renew your license via the Board’s online renewal feature. By renewing online, you are provided with immediate confirmation that your license renewal has been received. It also allows you to pay your renewal fee with a major credit card. Both individuals and corporations can renew online.

Although we strongly encourage you to renew your license online, we realize not everyone has that capability nor is the online renewal feature available for everyone. Online renewals are not available for the following licensees*:

- Licensees wishing to change their license status from active to inactive.
- Licensees who currently hold an inactive license and wish to return to an active status.
- Licensees who currently hold an inactive license and wish to remain inactive.
- Licensees renewing after 11:59 p.m. central standard time on December 31, 2019.

**These licensees must complete and submit the paper renewal application.*

In closing, we kindly remind you of the following:

- Renewal notices are sent as a courtesy to all licensees.
- The renewal notice is sent to your email/mailling address of record on file at the Board office. If you move or change email addresses, it is your responsibility to notify the Board office of your new contact information promptly so that we can update your record.
- The Board cannot be responsible for misplaced or mishandled mail.
- Failure to receive a notice for renewal of a license or certificate of authority does not relieve the licensee or certificate holder from their duty to timely renew, nor does it relieve them from the obligation to pay any additional fee(s) necessitated by any late renewal.
- If the Managing Agent for a corporation or LLC is also due to renew by December 31, 2019, he/she must renew his/her individual license before the certificate of authority for the corporation or LLC can be renewed.

It is the licensee's responsibility to ensure that the renewal application is completed and submitted in a timely manner. The renewal period will end on December 31, 2019. A licensee who fails to renew his/her license by the renewal date shall not practice in Missouri. Licensees practicing in Missouri without a renewed license are subject to disciplinary action by the Board.

If you are not sure when your license expires, you can either call the Board office, visit the Board's Web site and click on "Licensee Search" via <https://renew.pr.mo.gov/licensee-search.asp>, or look at the 5 x 7 certificate sent the last time you renewed-----it will display your expiration date.

NOTE: Section 324.010 – No Delinquent Taxes, Condition for Renewal of Certain Professional Licenses

All persons and business entities renewing a license with the Division of Professional Registration are required to have paid all state income taxes and also are required to have filed all necessary state income tax returns for the preceding three years. If you have failed to pay your taxes or have failed to file your tax returns, your license will be subject to immediate suspension within 90 days of being notified by the Missouri Department of Revenue of any delinquency or failure to file. If your license is suspended for state income tax, you must stop practicing immediately and you cannot return to practice until your license is active again. If you have any questions, you may contact the Department of Revenue at 573-751-7200.

RECENT RULE CHANGES

A number of changes to the following rules will go into effect on November 30, 2019. To view the amended rules, please click on the hyperlink provided.

20 CSR 2030-4.090 Evaluation - Comity Applications - Professional Landscape Architects

20 CSR 2030-5.105 Reexaminations - Professional Engineers

20 CSR 2030-5.150 Standards for Admission to Examination - Professional Landscape Architects

20 CSR 2030-10.010 Application for Certificate of Authority

MOVING?

PLEASE NOTIFY THE BOARD OFFICE OF YOUR NEW ADDRESS

The rules and regulations require all licensees to notify the Board of all such changes by sending a letter, e-mail, or change of address form to the office in Jefferson City, Missouri. Please include a street address to facilitate any express mail deliveries.

You can either send the change via the following link:

<https://renew.pr.mo.gov/apelsla-coa.asp>; by email moapeplspla@pr.mo.gov; or by U.S. Mail to:

Missouri Board for Architects, Professional Engineers,
Professional Land Surveyors and
Professional Landscape Architects
3605 Missouri Boulevard,
Jefferson City, MO 65109



CAUSES FOR DISCIPLINE UNDER CHAPTER 327, RSMO - PART 1

By: Edwin Frownfelter, Legal Counsel

Chapter 327 of the Revised Statutes of Missouri (RSMo) invests in the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects several responsibilities. One of its most important powers is to impose discipline on the licenses of architects, professional engineers, professional land surveyors, or professional landscape architects who violate standards set forth in the chapter. Two sections of the act give the Board power to impose discipline – Sections 327.441 and 327.442. This series of articles will explore the grounds for discipline set forth in these sections.

Section 327.441.2 sets forth the grounds for discipline. It begins:

“The board may cause a complaint to be filed with the administrative hearing commission as provided by chapter 621 against any holder of any license or certificate of authority required by this chapter or any person who has failed to renew or has surrendered such person’s license or certificate of authority, for any one or any combination of the following causes ... “

This structure reflects the unique process Missouri has for determining matters of occupational licensing, not just for this Board but for many professions and occupations covered by Title 20 of the Revised Statutes of Missouri. The Board does not hear and determine the facts proving that misconduct has occurred. Rather, the Board’s counsel files a complaint with the Missouri Administrative Hearing Commission, a tribunal set up specifically to hear and try facts in administrative cases for many state agencies. Cases before the Administrative Hearing Commission proceed much like court cases, with pleadings, discovery in the form of depositions, requests for admission, and the production of documents, and a formal hearing before an administrative law judge called a Commissioner. The Commissioner issues a written decision with findings of facts, conclusions of law, and a decision as to whether the facts give the Board authority to discipline the licensee on each of the grounds set forth in the Board’s complaint.

The Administrative Hearing Commission certifies and transmits this decision, along with the record from the Administrative Hearing Commission, over to the Board. The Board then schedules a hearing before the full Board to determine the discipline it will impose. The underlying facts found by the Administrative Hearing Commission are not retried at this disciplinary hearing, but the licensee may offer mitigating evidence, such as explanations of their state of mind at the time of the misconduct, efforts made to ameliorate any harm caused, and actions taken to prevent reoccurrence of the problems. The Board hears this evidence, and later issues a written Disciplinary Order making findings of fact and law and describing the discipline imposed, including the terms and conditions of any probation.

The licensee has the right to seek judicial review of the Board’s decision by filing a Petition for Review with a circuit court either in Cole County or the licensee’s home county. The courts review the decisions of the Administrative Hearing Commission and the Board as one action. The Board also may file for judicial review if it disagrees with the decision of the Administrative Hearing Commission as to cause for discipline.

The grounds on which the Board may discipline a license are set out under Section 327.441.2 in numbered paragraphs (1) through (14).

Section (1) allows the Board to discipline for “[u]se of any controlled substance ... or alcoholic beverage to an extent that such use impairs a person’s ability to perform the work” of the licensee’s profession. Violation of this section would occur if a licensee performed work under the influence of alcohol or drugs. The Board has not found violations of this section in many years, but if the Board learned that a professional had performed work while impaired, it could proceed to discipline.

Section (2) allows discipline of any licensee who has been found guilty or entered a plea of guilty or nolo contendere criminal cases, whether in Missouri, any other state, or the United States Federal courts. This section applies only to offenses reasonably related to the qualifications, functions or duties of a profession under Chapter 327. Further, the offense must involve fraud, dishonesty or an act of violence, or moral turpitude. "Moral turpitude" is a legal term which has been discussed in many Missouri cases. Most crimes involving violence and sexual offenses fall under this definition. The licensee need not be sentenced in order for this provision to apply. Licensees have received discipline whose convictions are under appeal, or who were not sentenced because they entered into diversion or probation without verdict programs.

Crimes for which licensees have been disciplined include fraud and theft, bribery, money laundering, tax evasion, technological offenses such as unauthorized use of data and misrepresentation of identity, sexual offenses, invasion of privacy, aggravated driving while intoxicated, and crimes of violence including domestic abuse. Not all offenses meet the elements required for discipline under this section. The Board reviews many cases for conviction of licensees for lesser offenses. If the Board concludes the offense or the circumstances of the case do not warrant discipline, it may issue a "cautionary letter" noting the violation, which is not discipline of record.

Section (3) provides for discipline for the use of "fraud, deception, misrepresentation or bribery" in securing any license or certificate of authority, or in obtaining permission to take any examination under the Board's jurisdiction. This comes up fairly often, particularly in cases where an applicant omits or misrepresents information on a licensure or renewal application. A common circumstance where such violations occur is when an applicant checks an answer on an application or renewal form indicating they have not received discipline in another jurisdiction or been convicted of a crime, when they have. Since the applicant is presumed to be aware of the truth or falsity of the statements made, that is considered to be a misrepresentation which is cause for discipline in itself, in addition to whatever action the discipline or conviction warrants. Another example is when a company applies for a certificate of authority, listing a managing agent who is not eligible to serve in that capacity because they are not an owner, officer, member, manager, or full-time employee of the company.

Section (4) establishes cause for discipline for "obtaining or attempting to obtain any fee, charge, tuition or other compensation by fraud, deception or misrepresentation." This does not happen very often, but a few instances have occurred over the years. This section might apply, for example, if a licensee were to collect a fee for services they could not legally perform because they require licensure in a profession other than the one in which they are licensed, such as a professional engineer charging a fee for services clearly architectural in nature.

Section (5) specifies that discipline may be imposed for "incompetency, misconduct, gross negligence, fraud, misrepresentation or dishonesty in the performance of the functions or duties" of the licensee's profession. The Board has adjudicated many cases involving these issues.

Each of the terms listed in this section has been explored and defined in many decisions of the Administrative Hearing Commission and the courts. Incompetency generally involves a pattern of inadequate performance, or work performed so poorly that it is clear the licensee does not understand the issues and duties of their profession. Gross negligence may occur within a single project, where the licensee's work is so deficient as to be reckless, even if the licensee seems otherwise competent. "Misconduct" is a broad term, which the Administrative Hearing Commission has defined as "the willful doing of an act with a wrongful intention." Thus "misconduct" is intentional, while "gross negligence" is reckless.

Since these terms relate to the standard of care applicable to the work performed, such cases often require expert evaluation and testimony to state the standard of care and describe whether, and in what respects, the licensee's conduct fell short of that standard.

In the next few issues of Dimensions, we will explore Sections (6) through (14), and the special provisions made in Chapter 327 for certain particularly egregious crimes, practice by unlicensed persons, and the range of disciplinary actions available to the Board.

MISSOURI SPECIFIC EXAM DATES, DEADLINES, AND EXAM LOCATIONS

The Missouri Specific Exam is given the 2nd Wednesday of January, April, July, and October at the Board office located at 3605 Missouri Boulevard, Jefferson City, Missouri. Time constraints and/or exam availability may not allow your exam selection. If this is the case, you may not be set until the next available date.

2020 EXAMINATION DATES	FILING DEADLINE
JANUARY 8, 2020	JANUARY 1, 2020
APRIL 8, 2020	APRIL 1, 2020
JULY 8, 2020	JULY 1, 2020
OCTOBER 14, 2020	OCTOBER 1, 2020

Exam candidates who fail to achieve a passing score on any part of the examination, will have unlimited opportunities for reexamination. However, these candidates will be required to wait 6 months before repeating the failed exam.

Exam Times: Part I – 1:00 p.m. - 2:15 p.m. (1 hour and 15 minutes)
Part II – 2:30 p.m. – 3:45 p.m. (1 hour and 15 minutes)

BIG CHANGES WITH TAKING THE PE EXAM (DIRECT REGISTRATION & DECOUPLING)

Beginning with the April 2020 exam administration, instead of applying with the Board, candidates wanting to sit for the Principles and Practice of Engineering (PE) Exam will register directly with NCEES by creating a MyNCEES account on NCEES's website at <https://account.ncees.org/login>.

Also, individuals who hold a Bachelor of Science degree in engineering accredited by the Accreditation Board for Engineering and Technology, Inc. (ABET) and who have already taken and passed the NCEES Fundamentals of Engineering (FE) Exam may take the PE Exam prior to obtaining the requisite of 4 years of satisfactory engineering experience. (NOTE: An engineering technology degree does not meet the educational requirements.)

All exam candidates who have an ABET accredited degree, who have taken and successfully passed both the NCEES FE Exam and PE Exam, AND who have obtained four (4) full years of satisfactory engineering experience from the date that they received their ABET accredited degree in engineering are eligible to apply for licensure. All candidates meeting this criteria must complete the Missouri "Licensure Application" which can be accessed from the Board's website at <https://pr.mo.gov/apelsla.asp>. If an application is submitted by a candidate before he or she has completed four (4) full years of satisfactory engineering experience, it will be rejected and returned unprocessed.

Those candidates who DO NOT meet the above criteria can access the Board's website for other possible avenues for licensure; however, they cannot continue with direct registration through NCEES.

If you have any questions, please do not hesitate to contact the Board office at 573-751-0047 or moapeplspla@pr.mo.gov.

2019 L.A.R.E. Administration Dates & Deadlines



Registration will be open September 16 - November 22
Cancellation deadline: November 22

2020 L.A.R.E. Administration Dates & Deadlines



Registration will be open mid January 2020
Cancellation deadline: March 13



Registration will be open early May 2020
Cancellation deadline: July 24



Registration will be open mid September 2020
Cancellation deadline: November 20

You May Also Like:

[Checking your eligibility to take the exam.](#)
[Registering for the exam.](#)

SCHEDULE OF UPCOMING BOARD MEETINGS



JAN
27-28

Jefferson City Area



MAY
4-5

St. Louis Area



JUL
27-28

Springfield Area

Meeting locations may vary. For current information please view notices posted on our website at <http://pr.mo.gov/apelsla-meetings.asp> or call the Board office.

If you are planning on attending any of the meetings listed above, notification of special needs should be forwarded to the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors, and Professional Landscape Architects, 3605 Missouri Boulevard, Jefferson City, MO 65109 or by calling 573-751-0047 to ensure available accommodations. The text telephone for the hearing impaired is 800-735-2966.

Future administration dates and deadlines are subject to change.

New Licensees

Architects

The following individuals were licensed between April 1, 2019 and October 1, 2019:

Aho, Timothy A.	Gibson, Scott C	O'Hara, Sean M
Al-Jureidini, Sami Amin Saadeh	Gillespie, David J.	Palmer, Danielle Vesta
Andras, Sam	Glass, William Robert	Parsons, Randall C
Andre, Frank Jacob, III	Gleason, Annette Angelina	Preston, Mark
Asfour, David Elias	Goodwin, Michael S.	Primovic, Matthew A
Baakman, Rudolph Johannes	Gries, Brannin	Pyle, Kelly Ann
Bae, Justin Kwanho	Hanson, Chad Lee	Renner, John Robert
Barnett, John Thomas	Harding, Adam Matthew	Renzi, Allan L.
Bartolotti, John A.	Hasbrouck, Justin Richard	Roark, Andrew Scott
Bielicke, Louis R.	Herron, Laura B	Robbins, David B
Boldt, Todd D.	Huberty, Joseph Mark	Rodriguez, Carlos A
Bowman, Robert C.	Hyatt, Matthew	Rookstool, Kyle Alan
Brandt, Timothy Ryan	Johns, Scott McClellan	Rosemann, Nathan Paul
Busch, Charles Michael	Johnson, Daniel David	Ruscitti-Kamps, Barbara E.
Cadaret, Danielle	Johnson, Rodney	Schultz, Shauna
Cale, Elvis J.	Kinnell, Richard William	Sgroi, James A.
Cappo, David Paul	Koch, Christopher Ryan	Shepard, Matthew J
Case, Robert H.	Kost, Patrick Allen	Sherman, Basil D., II
Cercas, Ernesto	Kuniholm, Alan Gardner	Simeo, Joseph W.
Cerrone, Philip H	Larsen, Shane Lawrence	Smith, Travis L
Chapman, Glenn A	Lasky, Scott L.	Sousa, Stephen A.
Christiansen, Jason C	Lempka, Patrick F.	Stein, George Edward
Clements, George Paul, III	Li, Zhi	Stieren, Gregory Scott
Coyne, Patrick	Loggia, Rhonda	Stockstill, Mathew Charles
Crane, Keith D	Lorenz, Michael Ross	Stuecken, Colby A
Crawford, Christopher	Mahmoudian, Ramin	Sunby, Nicole Elise
Curley, Edward Stephen	Malone, Michael James	Talsma, Christopher
Deichmann, Jill Mary	Mandara, William Salvatore, Jr	Tavio, Eddy Luis
Dodson, John Stearns	Manse, Jacob Andrew	Teefey, Adam
Duckworth, Kathryn H	Marks, Donald Bret	Vaglio, Jeffrey Craig
Elmore, Paul Stephen	McCracken, Scott William	Walter, Dirk Phyllip
Erickson, Sarah L.	McCulley, Ellen Diane	Watkins, Malcolm
Eshenbaugh, Dwayne R.	McKenzie, Stefanie Ann	Weber, Nicholas John
Evrard, James Mathias	Mesfin, Solomon	Weingartner, Lauren E.
Ferguson, Sara	Mevort, Phil	Wheeler, Brian Thomas
Foster, Vincin Leroy, II	Mooney, Blake Tyler	Yoder, Dale R.
Franks, Martin L.	Nelson, Kevin E.	Young, Nicole Simone
Freitas, Sean Patrick	Novosel, Stefan David	Zandi, Robert W.
Fritzberg, Erik Karl	Nuessle, Jonathan	Zwickel, Reid Edward
Gasser, David S	O'Hagan, Audrey Stokes	

Architectural Corporations/LLCs

The following corporations and LLCs were licensed between April 1, 2019 and October 1, 2019:

ARK CONCEPTS INC	LAURA NERI BAEBLER, ARCHITECT, P.C.
bcDESIGNGROUP, LLC	Lempka Architects, LLC
Berke Architects D.P.C. Inc.	Min Plus Architecture, LLC
Carlson Architecture LLC	Moynihan and Associates, Inc.
Cordogan Clark & Associates, Inc	Nelson Design, Inc.
CORNERSTONE DESIGN, ARCHITECTS, LTD.	RENNER ARCHITECTS, LLC
DANIEL DESIGN STUDIO, P.C.	RICH & ASSOCIATES, INC.
DEL POPOLO ARCHITECTURE LLC	SCHULTZ SQUARED ARCHITECTS LLC
DEMONICA KEMPER ARCHITECTS, LLC	Simpson Gumpertz & Heger Associates, Inc.
eddy Design Group, LLC	STENGEL HILL ARCHITECTURE INCORPORATED
FitzGerald Associates Architects, LLC	Sullivan Goulette Wilson, Ltd.
International Parking Design, Inc.	The Lamar Johnson Collaborative, LLC
J.E. DUNN CONSTRUCTION COMPANY	Verderame Cale architecture pllc
KADEAN CONSTRUCTION COMPANY, INC.	Virtu Architecture LLC
KENNEDY/JENKS CONSULTANTS, INC.	Westhues Architecture LLC
KTGy GROUP, INC	

Professional Engineers

The following individuals were licensed between April 1, 2019 and October 1, 2019:

Achillides, Christos	Balon, Mark	Boyer, Jeffrey A.
Adair, Daniel Alexander	Bard, Nathan Joseph	Brackin, Michael Scott
Adamo, Anthony F	Barmann, Jason Scott	Bristow, Brant Jason
Adams, Brenden Andrew	Bates, Nick Carson	Brooks, Russell
Advani, Jason Vikram	Battaglia, Zachary	Brown, Michael R
Agee, Brett M	Beale, David Barton	Buczek, Sean
Ahrens, Collena H.	Beans, Scott T.	Bullinger, Jacob John
Al-Khafaji, Ali Fadhil	Bennett, Alicia Jean	Burns, Jessica M.
Allen, Jacob R.	Berry, Kenneth W.	Burns, Michael J.
Ansari, Payam	Beyer, Brandon	Bushong, Kathryn A.
Apple, Anthony C.	Blake, Bryant Edward	Byers, Gerald J.
Archuleta, Edward	Bodine, Andrew J	Carboneau, John Charles
Arinez, Matthew Edward	Boehm, Larisa	Carter, Dustin A.
Armstrong, Robert M, Jr.	Bohanon, Catherine M.	Carter, Michelle R.
Auwerda, Daniel J	Bolfing, Richard J.	Castellano, Paul Joseph
Awad, Samir B	Boonstra, Aaron R.	Cecil, Aaron
Bade, Scott C.	Borden, Jason R	Cercone, Alessandro
Bahr, Jason William	Borree, Benjamin	Cestari, Felix Erasmo
Bailey, Matthew	Boso, Gregory L.	Chairet, Timothy
Ball, Jason Kenneth	Bowles, Scott D	Channels, Delbert J

PROFESSIONAL ENGINEERS CONTINUED

Cherry, James A.	Eclavea, John Patrick	Graham, Tyler W.
Cheske, Hillary	Ekola, Tracy	Grant, Arlen Paul
Cloutier, Tyler	El-Ghoussein, Feras Mohammed	Grayson, Brent A
Cochran, Jason M.K.	Elmendorf, Jeffrey James	Greifzu, Samuel E.
Cogil, Cynthia A.	Emslie, Daniel Richard	Griffin, Amanda Jael
Coleman, Kenneth J., III	Enserro, Tyler S.	Groshans, Scott D.
Coleman, Seth	Ercan, Durak Evrim	Groves, Joel Benjamin
Conar, Jeffery Dean	Fadlallah, Mohammed Hassan	Guerrero, Miguel Angel, Jr.
Conley, Chris	Farlow, Kelly	Gundy, David
Coon, Brian A.	Farmer, Michial Don	Gustafson, Craig
Cope, Jared V.	Faulkner, Ellen B.	Haase, Ricky
Coughlin, Matthew	Ferowich, John J.	Hagan, Sean R.
Cowger, Isaac	Fiedler, Eric J.	Haines, Jeromy Keith
Cowley, Emily Catherine	Fields, Justin	Hales, Jason
Coyle, Michael D.	Filipiak, James	Hancock, David Guy
Crawford, Ryan J	Finn, Dennis C.	Harris, Colten James
Crippen, Eric	Fletcher, Benjamin W.	Hazlett, Timothy A.
Crites, Donald Jeffrey	Flouro, Aaron	Heath, Joshua Christman
Crook, Barrett C.	Flowers, Cambria M	Heidenreich, Heather L.
Dailey, Sean M.	Flowers, Scott	Henke, David Paul, Jr.
Dalluge, Robert Paul	Floyd, Shane L.	Henry, Brian Overton
Danner, Timothy	Foflygen, Kevin	Hershberger, Nicholas
Davis, Aaron Blake	Ford, Todd	Hesselbein, Stacey E.
Davis, Robert L.	Fox, Douglas	Hevrdeys, Christopher
Davis, Steven C.	Franquiz, Juan E	Hicks, Brian Denver
deBerge, Aaron Ray	Freeman, Bradley Allen	Hinojosa, Robert
Decker, Shaun	French, Wesley T.	Hippisley, Brad
Deer, Kristina	Gable, Angela Louise	Hodel, Chad E.
DeLong, Joseph Mark	Gaetz, Isaac Matthew	Hoff, Ryan
Devine, Edward J	Garcia, Armando	Hoke, Maureen T.
D'Hollander, Raymond Douglas	Gaskamp, Derek Charles	Holliday, Lisa Manon
Dickens, Loren E., III	Gedris, Bentley M.	Hollis, Jeffrey M.
Dierks, Megan	Gemmell, Brian	Holtzclaw, James M.
Dimalanta, Lorenzo Cruz	Gerlick, Bradley	Hopkins, Paul M
Dirks, Andrew	Gerstberger, James E	Horns, Kenneth W
Dittmer, Leah S.	Gerwitz, Jennifer	Howland, Brandon J.
Doane, James E.	Gibbins, Deborah Kristine	Hromada, William A.
Doyle, Kevin J.	Gibbins, Matthew L.	Huber, George W., Jr.
Dragoo, Drew Dennis	Gifford, Brian Joseph	Hughes, Erin L.
Drumheller, Paul W.	Gilham, Toby Alan	Hurt, Leanna
DuClos, Miranda D.	Gilliam, Seth M	Husnain, Taqsim
Dunbar, Christopher S	Gingerich, Nicholas D	Hutchinson, Chance B.
Eagan, Denise M.	Godwin, M. Bryan	Hutley, Thomas Kamon
East, Kyle	Gonser, Jennifer	Huynh, Dong P.
Ecklund, David Andrew	Goodwin, Tommy Joe, Jr.	Ibarra, Joshua
Eckstein, Marcus	Graham, David C	Ilyas, Umair

PROFESSIONAL ENGINEERS CONTINUED

Irwin, Laura
Issawi, John
Jahangir, Rezwan
James, John M.
Jarvis, Andrew
Jiang, Xianshu
Karagiorgas, Allison Anne
Karagiorgas, Scott
Kaszas, Gregory R.
Kayrish, Matthew G
Keeven, Samantha L.
Keller, Stephen
Kenney, Jeff T.
Khan, Muhammad A.
Kibby, Scott
Kimball, Richard
King, Brian P.
Kinzel, Seth E
Klaseus, David M.
Kleinowski, Jared A.
Koch, Joshua H.
Kolb, Eric
Koppitz, Matthew J.
Koziel, Sean J
Koziol, Philip
Kralick, Jonathan E.
Krus, Daniel
Kuhn, Aaron
Kurpiewski, W. Peter
Kurtz, Seth William
Kwon, Christopher
LaLonde, Drew
Lampe, Eric T.
Lane, James F
Langhorst, Phillip G.
LaRocca, Dominic J.
Lay, Steven T
Le, Tien Quoc
Le, Twan
Leatherman, Brent
Leavitt, Brian J
Lee, Michael James
Lehman, Chris
Lehman, Max N
Leland, Ken
Leone, Andrew D.
Lewis, Kevin A.

Li, Yunfeng
Liccar, Kevin
Lindsey, Eric D.
Ling, Edward
Ling, Kelvin Ka Wai
Litz, Justin T.
Livers, Luke Alexander
Lix, Joshua C.
Locke, Kent Warren, Jr.
Locke, Tabitha
Loftus, Star Meredith
Lueckenhoff, Marc James
Lundeen, Kyle Robert
Lyon, Joshua
Mack, Scott A
Magaram, Brett Joseph
Magee, Eric L.
Malone, Michael Ray
Manepalli, Uday
Martin, Andrew Arthur
Marton, Seth R.
Massey, David L
Matthews, Steven M.
Mayuga, Onofre
McClelland, Jeffrey T
McCormick, Kevin
McGregor, Michael P.
McGregor, Owen L
McKinley, Pearce
McLemore, Clark A.
Merritt, Andrew William
Mertsching, Gerry C.
Metzger, Craig E
Micklethwaite, Ian C.
Mikaeel, Mina Aziz
Miller, Dale P.
Miller, William R.
Mines, Aine Elizabeth
Minor, Matt
Mittal, Saurabh Shyam
Mohr, Jeffrey R.
Montgomery, Spencer M.
Moore, Heather Lauren
Morel, Adam Joseph
Morris, Allison
Moser, Samuel
Motaleb, Mehdi

Motley, Taylor
Mullis, Andrew
Mwumvaneza, Vincent
Myers, Erik J.
Nealey, Thomas E.
Nelson, Dominic Lee
Nelson, Fred Martin
Nelson, Lance W
Nelson, Paul D.
Nicholls, Stephen
Norland, Lauren P.
Nussbacher, Peter O.
Occenad, Nathanael
O'Connor, Andrew M.
O'Daniel, Kyle
Olah, Robert W.
Oleksik, John W.
Olivo, Charles D
Olson, Joseph E.
Olson, Mark T.
Ott, Daniel Wade
Otto, James M
Oyier, Jacob
Paris, Rahul Daniel
Parsa, Javad K.
Peebles, Gregory M
Pennington, Colin C.
Pensel, Ryan
Persellin, Esra H.
Petre, Derek J.
Petrus, Calvin
Pfeiler, Adrian L.
Philpy, Christopher
Pirok, Lukas C.
Poole, Andrew W
Porter, Douglas A.
Porter, Hollyn R.
Povarich, Igor
Powers, Collin
Prater, Titus Monroe
Price, Derrick J.
Privette, J. Mark
Pross, Matthew R
Pruemer, Kevin James
Puga, James H.
Ramakrishnan, Parthasarthy
Rashid, Evan

PROFESSIONAL ENGINEERS CONTINUED

Recinos, Ismaias	Showunmi, Peter T.	Tulachan, Ujjawal
Redd, Samuel	Sickle, Peter R	Turner, Keyden K.
Redden, Timothy L.	Sikkenga, Chad D.	Van Derzee, Kristian D.
Reisbeck, Craig Clayton	Simmons, Michael L.	VanDemark, Lance
Richardson, Michael	Skain, Patrick	Vazquez Molina, Rolando
Riley, John P.	Smith, Danny M	Vazquez, Oscar
Rivera, Andres	Smith, Kurt Dallas	Vetter, James T.
Rivera, Kathryn M.	Smythe, Robert	Vossmar, Nathan
Robb, Molly R.	Snow, Cody	Waala, Mitchell C
Robbins, Thomas	Solano, Andrew R.	Wadley, Kevin P.
Robertson, Michael C.	Stadem, Nicholas	Wafer, Thomas M.
Robinson, Ryan K.	Stalnaker, Richard	Walbridge, Brett Michael
Robinson, Ryan Taylor	Stalter, Colin A	Wand, Richard
Rogers, Robin R.	Stambaugh, Margaret	Warden, Blaine M
Rollins, Jesse J.	Steuber, Matthew G.	Wasilewski, Jeremy M
Romine, John	Stevens, Donald	Weaver, Robert Frederick
Ruddell, Dalton J.	Stevenson, Carel	Wedel, Taylor Brent
Ruppert, Jeffrey S.	Stuart, Andrew C.	Weimer, Wesley
Saboktakin, Sina	Stucky, Katie H	Wen, Alexander Weiquan
Sana, Abdou	Sturdivant, Conner B.	Wermager, Samantha L.
Sandretto, Matthew J.	Stutzman, Brandon G	Werner, Lucas O.
Sardigal, Jennifer Lynn	Suhadolc, Matthew J.	White, Allison L
Sarkisian, Mark P.	Sullivan, Douglas A.	White, Emily Paige
Sattinger, Steven M.	Sullivan, Kevin D.	White, Scott A.
Saucier, Micah Alvin	Swanson, Ryan C	Wiebelhaus, Mitchell
Sauers, Brett J.	Swing, Jordan V.	Wilbur, Michael J.
Saunders, Matthew S	Symonds, Peter D.	Wilcox, Collin J.
Savage, Mark W.	Tabares, Aaron Michael	Wilcox, Eric
Sax, Christian Ryan	Tappmeyer, Benjamin J.	Wilke, Samuel J
Schaich, Laurel Kyung	Tarr, Dylan T.	Williams, Jared RaShad
Schenk, Curtis D	Tavakkoli, Tannaz	Williams, Samuel E.
Schmid, Bobby	Tazelaar, Robert L	Willis, Travis
Schneider, Andrew T.	Terry, Michael Lee, III	Wilson, William O.
Schroeder, Daniel R.	Teymouri, Benjamin J.	Witte, Nathan W
Schuette, Daniel Ray	Thammineni, Kiran	Wobbe, Clinton Michael
Schultz, Matthew J.	Thekkekara, Mathew	Wojtowicz, Derek A
Schulz, Christopher S.	Thomas, Jeremiah Joe	Wood, Adam J
Schwartzkopf, Reed O.	Thweatt, Angela J.	Wooster, Jeremy K.
Schwarz, Clinton	Tidyman, Jeff A	Wright Marton, Lucy
Seda, Neila N.	Todd, Trent J.	Wright, Hayley
Seibel, Anthony	Tombo, Anthony , III	Wyssling, Scott E.
Shald, Brett Daniel	Tomicevic, Daniel	Xu, Jiaman
Shea, Evan	Townsend, Joslyn Ann	York, Adam Scott
Sheaffer, Jeffery Michael	Trejchel, Vincent L	Yue, Gang
Sherburne, Matthew G.	Triplett Kingston, Jennifer	Zapalac, Kyle M.
Shippy, Cole E	Trombino, Jon M.	Zimmerman, Jeffery Alan
Short, Nathan A.	Trujillo, Romeo O	Zurliene, Curtis

Professional Engineering Corporations/LLCs

The following corporations and LLCs were licensed between April 1, 2019 and October 1, 2019:

ABB ENTERPRISE SOFTWARE INC.
Acts 29 Consulting LLC
ADG Baton Rouge, LLC
American Consulting Engineers, Inc
Aquatic Design & Engineering, Inc.
Aria Services, Inc.
ATRIAX, L.L.C.
Aubry Enterprises LLC
Basis Consulting Engineers, LLC
BHB CONSULTING ENGINEERS, A PROFESSIONAL CORPORATION
BKR Design LLC
Blue Energy Design, LLC
BSC Forensic Services, LLC
CB&I STORAGE TANK SOLUTIONS LLC
CNC Foundations, Inc.
Commonwealth Dynamics, Inc.
Cordogan Clark & Associates, Inc.
deBerge Design Group, LLC
DEVELOPMENT CONSULTANTS, INC
Doll Engineering, LLC
Driggs Design Group, PC
E.CONSTRUCT.USA, LLC
ECKERT WORDELL, L.L.C.
EDA + FKI ENGINEERS PC
Elmendorf & Associates, Inc.
ENDECO ENGINEERS, INC.
ENERTECH RESOURCES, LLC
Enterprise Engineering Consultants, Ltd.
Envista Forensics, LLC
EPIC ENGINEERING, PC
Flesch Engineering, LLC
Fresh Coast Capital, LLC
FUSION INTEGRATED SOLUTIONS, LLC
Gewalt-Hamilton Associates, Inc.
Hall Engineering Group
HUTCHISON ENGINEERING, INC.
Insight Forensics Inc
JOHNSON WILBUR ADAMS, INC.
JPS CONSULTING ENGINEERS, LLC
KEITH ENGINEERING DESIGN, INC.
KELSO-REGEN ASSOCIATES, INC.
Klute Engineering, LLC
LAM ENGINEERING LLC
Lawrence Forensic Engineering, LLC
LE Gregg & Associates, Inc
LJA Engineering, Inc.
Lynch and Associates-Engineering Consultants, LLC
MANNING DESIGN AND ENGINEERING GROUP, LLC
METRO ANALYTICS, LLC
MFD HOME CERTIFICATIONS, US LLC
Michaud, Cooley, Erickson & Associates, LLC
MICHIAL FARMER ENGINEERING, INC
MILHOUSE ENGINEERING AND CONSTRUCTION, INC.
MJ Engineering & Consulting Inc.
MOSES STRUCTURAL ENGINEERS INC.
MPower Electric LLC
NOOTER CONSTRUCTION COMPANY
OUTCOME CONSTRUCTION SERVICES, L.L.C.
Pearl Engineering Corporation
PENTA Services, P.C.
PHASED RIGHT INCORPORATED
Polaris Forensics, Inc.
Powersecure, Inc
Project Frog, Inc
Quinn Engineering, LLC
RELAY APPLICATION INNOVATION, INC.
RES Environmental Operating Company, LLC
RICH & ASSOCIATES, INC.
Rio Grande Pacific Technology, Inc.
ROBERTSON-CECO II CORPORATION
SAND CREEK ENGINEERING AND LANDSCAPE ARCHITECTURE
Schroeder Engineering, LLC
Show Me CO2, LLC
Sky Climber Access Solutions Atlanta, LLC
Steel Premier Engineers, Inc
STELLAR INDUSTRIAL SOLUTIONS, INC.
Stephens Engineering Consultants, Inc.
STRUCTUNEERING, INC.
Structured Engineering Solutions, LLC
SUKUP STEEL STRUCTURES LLC
Summit Consultants Inc of Texas Pc
SYMBIONT SCIENCE, ENGINEERING AND CONSTRUCTION, INC.
TEI of WA, Inc.
TESTUDO ENGINEERING, INC.
TITAN FORMWORK SYSTEMS, L.L.C.
V3 Consulting Engineers, LLC
VY Engineering, Inc.
Water Resources Solutions-Intuition & Logic JV, LLC
YA Engineering Services, LLC
ZeMac, LLC

Professional Land Surveyors

The following individuals were licensed between April 1, 2019 and October 1, 2019:

Dybas, John A.	Leitz, Kenneth	Saunders, Joshua A.
Edgar, Daniel L.	McDonald, James C.	Wallace, Ronald Wayne
Griffith, George E.	McHenry, Michael C.	Wurm, John N.
Keller, JD	Michaud, Christopher Roland	
Kenter, William J.	O'Toole, Ryan M.	

Professional Land Surveying Corporations/LLCs

The following corporations and LLCs were licensed between April 1, 2019 and October 1, 2019:

Ace Grading, Land Clearing and Utility Installations, LLC	KADRMAS, LEE & JACKSON, INC.	REGION LAND SURVEY, INC.
Florabama Geospatial Solutions, LLC	MCCARTHY BUILDING COMPANIES, INC.	SAND CREEK ENGINEERING AND LANDSCAPE ARCHITECTURE
Gershenson Construction Co., Inc	Neece Land Surveying, LLC	

Professional Landscape Architects

The following individuals were licensed between April 1, 2019 and October 1, 2019:

Davidson, Sara	Holmquist, Christopher J	Schmidt, Michael T.
Fox, Rachel E.	Huber, Tim Allan	Sehmer, Nathan Robert
Glastetter, Abigail	Lesser, Lawrence Martin	Taylor, Christa Kirby
Hoetmer, Derek A.	Lipsey, Bradley McGee	West, Patrick A
Holland, Daman	Reynolds, Larry J	Wiechman, Adam R.

Professional Landscape Architectural Corporations/LLCs

The following corporations and LLCs were licensed between April 1, 2019 and October 1, 2019:

Hoet Landscape Architecture LLC	STANTEC CONSULTING SERVICES INC.
MCG Landscape Consulting LLC	Walker Design Group LLC
SKS Studio LLC	Windfield Design/Build LLC

Disciplinary Actions

DISCLAIMER: Every effort has been made to ensure that the following enforcement information is correct. However, this information should not be relied upon without verification from the Board office. It should be noted that the names of companies and individuals listed may be similar to the names of the parties who have not had enforcement actions taken against them. Discipline orders are public data and copies may be obtained by contacting the Board office. Pursuant to Chapter 327, RSMo, a licensee is entitled to engage in the practice of architecture, engineering, land surveying or landscape architecture during his/her probationary period providing that the licensee adheres to all of the terms and conditions of the Order. However, a licensee whose license has been suspended, is not entitled to engage in the practice of architecture, engineering, land surveying or landscape architecture during his/her suspension period.

PROBATIONS

EVANS, DAVID EUGENE, A-7731

Kansas City, Missouri

On April 12, 2013, Mr. Evans entered into a Settlement Agreement, Stipulation, and Order for Letter of Reprimand with the Wyoming State Board of Architects and Landscape Architects. In the agreement, Mr. Evans admitted that he continued to represent himself as an architect and practice as an architect on a project in Wyoming after allowing his Wyoming architect's license to expire. The Wyoming Board issued a Letter of Reprimand to Mr. Evans.

Mr. Evans renewed his Missouri license in 2014 and 2016. On both occasions, the application asked the licensee to indicate agreement with the statement, "In any other licensing jurisdiction, I have not been the subject of disciplinary action, or entered into any type of Settlement Agreement, providing for any limitation on my ability to practice, or monetary penalty or payment of costs that I have not previously disclosed to this Board." On both applications, Mr. Evans selected a box indicating his agreement with the statement.

Upon discovery of this discipline, the Missouri Board directed its counsel to seek a Settlement Agreement with Mr. Evans or file for authority to impose discipline with the Administrative Hearing Commission. On October 22, 2018, Mr. Evans signed a Settlement Agreement with the Board, agreeing that his Wyoming discipline was cause to discipline his Missouri license under Section 327.441.2(8), RSMo, and that his failure to report this disciplinary action in his renewal applications constituted further cause to discipline his license under Section 327.441.2(3), RSMo. By the Settlement Agreement, Mr. Evans's architectural license was placed on probation for a period of one year, effective November 15, 2018. To view the complete Settlement Agreement, please go to the Board's web site at: <https://pr.mo.gov/boards/apelsla2/apelsla/discipline/Evans,%20David%20Eugene%20-%20A-7731.pdf>

FOX, ROBERT D., A-2008006221

Washington, DC

On June 6, 2017, a Hearing Officer of the Delaware Division of Professional Regulation on behalf of the Delaware Board of Architects found that Mr. Fox failed to comply with rules requiring the completion of 24 hours of continuing education credit, and recommended imposing a reprimand on Mr. Fox, requiring him to pay a monetary penalty of \$1,500, and suspending his license for a minimum of thirty days and until such time as he provided proof of completion of the required continuing education hours. On November 1, 2017, the Delaware Board of Architects issued a Final Order in which it found that Mr. Fox failed to comply with a regulation requiring architects to obtain and provide proof of having taken 24 hours of continuing education in a two-year renewal period. The Final Order issued a reprimand, required Mr. Fox to pay a monetary penalty of \$1,500 and to complete additional continuing education to bring himself into compliance.

On December 21, 2018, Mr. Fox renewed his Missouri license online for 2019-2020. On his renewal form, Mr. Fox checked a box agreeing with a statement that he did not have any disciplinary action in any jurisdiction which he had not reported to the Board. He failed to report his Delaware disciplinary action to the Board.

On June 25, 2019, Mr. Fox signed a Settlement Agreement acknowledging that his Delaware discipline provided cause to discipline his Missouri license under Section 327.441.2(8), RSMo, and that his failure to report this disciplinary action in his renewal application constituted further cause to discipline his license under Section 327.441.2(3), RSMo. By the Settlement Agreement, Mr. Fox's architectural license was placed on probation for a period of one year, effective July 31, 2019. To view the complete Settlement Agreement, please go to the Board's web site at: <https://pr.mo.gov/boards/apelsla2/apelsla/discipline/Fox,%20Robert%20D%20-%20A-2008006221.pdf>

JACOB, WILLIAM A., PE-022107

Kansas City, Missouri

The Administrative Hearing Commission found that cause existed to discipline Mr. Jacob's license as a professional engineer. Mr. Jacob performed design services for a convenience store on behalf of an unlicensed contracting company. The Administrative Hearing Commission found that Mr. Jacob acted with incompetency and gross neglect and failed to act with reasonable care and competence by making errors in the performance of professional engineering duties and by sealing plans containing architectural elements he did not design. The Commission found that this provided cause for discipline under Sections 327.441.2(5) and (6), RSMo. Mr. Jacob sealed plans without title blocks compliant with 20 CSR 2030-2.020, providing cause for discipline under Section 327.441.2(6), RSMo. The Commission also found that by sealing plans which should have contained the seals of other professionals, Mr. Jacob violated a professional trust, which is cause for discipline under Section 327.441.2(13), RSMo. Finally, the Commission found that Mr. Jacob continued to practice under the organizational structure of a corporation after failing to renew its certificate of authority, and so assisted in the unlicensed practice of professional engineering providing cause for discipline under Section 327.441.2(10), RSMo.

On August 23, 2019, after a disciplinary hearing, the Board issued Findings of Fact, Conclusions of Law, and Disciplinary Order placing Mr. Jacob's professional engineering license on probation for two years effective immediately. To view the complete Order, please go to the Board's web site at: <https://pr.mo.gov/boards/apelsla2/apelsla/discipline/Jacob,%20William%20A.%20PE-022107.pdf>

LOGAN, CHARLES R., PE-10302

Gladstone, Missouri

The Board filed a complaint with the Administrative Hearing Commission, alleging that cause to discipline Mr. Logan's license existed due to negligence and misconduct in his actions in inspecting a lakeside property and finding no structural issues, without sufficient research and investigation.

The complaint was settled by execution of a Settlement Agreement, in which Mr. Logan agreed that he failed to act with reasonable care and competence and apply the technical knowledge and skill which are ordinarily applied by professional engineers of good standing, practicing in Missouri as required by 20 CSR 2030-2.010(3), which is cause for discipline under the terms of Section 327.441.2(6), RSMo. Under the terms of the settlement, Mr. Logan's professional engineering license was placed on probation for two years and he paid a civil penalty of \$5,000. To view the complete Settlement Agreement, please go to the Board's web site at: <https://pr.mo.gov/boards/apelsla2/apelsla/discipline/Logan,%20Charles%20Russell%20-%20PE-010302.pdf>

MALINOWSKY, SAMUEL D., PE-2013035729

Columbia, Missouri

Mr. Malinowsky holds a license as a professional engineer issued by the Kansas State Board of Technical Professions. On January 6, 2019, Mr. Malinowsky signed a Consent Agreement and Final Order with the Kansas Board. In the Consent Agreement, Mr. Malinowsky admitted that he accepted work, performed professional engineering and received compensation on several projects in violation of the terms of an employment contract with an engineering firm. He agreed to be placed on probation for two years, payment of a civil penalty of \$5,000 and costs, and completion of continuing education requirements.

On April 22, 2019, Mr. Malinowsky signed a Settlement Agreement with the Missouri Board, acknowledging that his Kansas discipline provided cause to discipline his Missouri license under the terms of Section 327.441.2(8), RSMo. His professional engineering license was placed on probation for two years, retroactive to February 15, 2019, to run concurrently with his probation in Kansas. To view the complete Settlement Agreement, please go to the Board's web site at: <https://pr.mo.gov/boards/apelsla2/apelsla/discipline/Malinowsky,%20Samuel%20D%20-%20PE-2013035729.pdf>

MENEFEE, GERALD W., PE-025224

Columbia, Missouri

Mr. Menefee, a professional engineer, is the managing agent for an engineering company. He sealed plans for a project which had been developed by an architect, not under Mr. Menefee's immediate personal supervision, and which contained architectural work not incidental to the practice of professional engineering by Mr. Menefee or the company. The documents also failed to comply with the title block requirements of 20 CSR 2030-2.050(2). The title block listed his engineering company as the responsible professional, when it was not licensed as an architectural corporation.

In another project, Mr. Menefee sealed engineering plans which had not been prepared under his immediate personal supervision by another engineering firm, with which Mr. Menefee was not associated. The plans also failed to comply with the title block requirements of 20 CSR 2030-2.050(2).

On March 24, 2019, Mr. Menefee signed a Settlement Agreement with the Board in which he agreed that his actions provided cause for discipline on several grounds:

- By sealing documents containing architectural work not incidental to the practice of professional engineering, he violated Section 327.101, RSMo, which is cause for discipline under the terms of Section 327.441.2(6), RSMo.
- By failing to oversee the design process and sealing documents not prepared under his immediate personal supervision, he violated the standards of care for the professional engineering profession as defined in 20 CSR 2030-2.0109(3)(A), (D), (E), and (F), which constitute incompetence which is cause for discipline under Section 327.441.2(5), RSMo.
- By sealing plans not prepared under his immediate personal supervision, Mr. Menefee violated the requirements for personal seals of Section 327.411.1, RSMo, and 20 CSR 2030-13.010, which are cause for discipline under the terms of Section 327.441.2(6), RSMo.
- By sealing plans that failed to show in the title block the information required of 20 CSR 2030-2.050(2), Mr. Menefee violated the terms of that section, which are cause for discipline under the terms of Section 327.441.2(6), RSMo.
- By sealing documents listing in the title block an unlicensed entity, Mr. Menefee assisted that entity in the practice of a profession requiring licensure under Chapter 327, RSMo, which is cause for discipline under the terms of Section 327.441.2(10), RSMo.

Under the terms of the Settlement Agreement, Mr. Menefee's professional engineering license was placed on probation for three years, effective April 26, 2019. To view the complete Settlement Agreement, please go to the Board's web site at: <https://pr.mo.gov/boards/apelsla2/apelsla/discipline/Menfee,%20Gerald%20William%20-%20PE-025224.pdf>

CENSURE

[HAWKINS, DARRYL W., A-2001023626](#)

Occoquan, Virginia

Mr. Hawkins signed a Settlement Agreement effective August 2, 2017, by which he agreed to be placed on probation for a term of two years, expiring August 1, 2019. One of the terms of the probation required that he file quarterly reports listing all architectural projects performed in the State of Missouri.

At the effective date of his probation, Mr. Hawkins was the architect of record for an ongoing church renovation project in Kansas City. He continued to serve as architect of record on the project through the period of his probation, but failed to report the project on his quarterly reports. He explained that he did not realize the project had to be listed on the reports because it was not a new project. The Board filed a probation violation complaint seeking further discipline of Mr. Hawkins's license for failure to comply with the terms of his probation.

After hearing on the probation violation complaint, the Board entered an order dated May 21, 2019, imposing a Censure on Hawkins for his failure to report the project.

To view the complete Order, please go to the Board's web site at: <https://pr.mo.gov/boards/apelsla2/apelsla/discipline/Hawkins,%20Darryl%20W%20-%20A-2001023626%20-%20PVH%2005-21-19.pdf>

[HUFFMAN, MICHAEL J., LS-002268](#)

Belton, Missouri

Mr. Huffman was contracted to perform a fence survey in June 2017. He was paid in full at the time. Mr. Huffman performed the survey, but failed to deliver a copy of the survey plat to the client who filed a complaint with the Board in October 2018, of which Mr. Huffman was notified in November, 2018. He delivered a sealed survey to the client and the Board in January, 2019.

By a Settlement Agreement, Mr. Huffman acknowledged that the 16-month delay in delivery of the survey plat constituted incompetency, misconduct, or gross negligence in the performance of his duties as a land surveyor, which is cause for discipline under the terms of Section 327.441.2(5), RSMo. Under the terms of the Settlement Agreement, the Board imposed a Censure upon Mr. Huffman. To view the complete Settlement Agreement, please go to the Board's web site at: <https://pr.mo.gov/boards/apelsla2/apelsla/discipline/Huffman,%20Michael%20J%20-%20LS-002268.pdf>

NORWOOD, JOHN MARK, LS-2017028582

Athens, Tennessee

Mr. Norwood applied for licensure as a professional land surveyor in 2010. Action on his application was delayed while he fulfilled the requirements for licensure.

Mr. Norwood was also licensed in Mississippi. While his application for licensure in Missouri was still pending, he entered into a consent agreement with the Mississippi Board of Licensure for Professional Engineers and Surveyors, in which he acknowledged that he failed to comply with the Standards of Practice for Surveying in the State of Mississippi in a survey prepared in that state. He paid a civil penalty of \$250, performed a corrected plat, and submitted his next three surveys for review by the Mississippi Board.

The Missouri Board granted Mr. Norwood's application for licensure as a Professional Land Surveyor on August 8, 2017. He did not disclose the Mississippi Consent Agreement to the Missouri Board at any time prior to the grant of his application for licensure.

Mr. Norwood renewed his Missouri land surveying license in December 2017. In his renewal application, he checked a box indicating that he had not been subject to any disciplinary action in another state which he had not disclosed to the Board.

Upon discovery of Mr. Norwood's Mississippi discipline by the Board, the Board filed a complaint with the Administrative Hearing Commission alleging that Mr. Norwood's license was subject to discipline both for the Mississippi discipline and for failing to report the discipline on his renewal application. The Administrative Hearing Commission matter was settled by a Joint Stipulation in which Mr. Norwood admitted that cause for discipline of his Missouri license existed under Section 327.441.2(8), RSMo, for the Mississippi discipline, and under Section 327.441.2(6), RSMo, for failure to provide requested information on his application for renewal as required by 20 CSR 2030-11.010(3).

After a disciplinary hearing in which Mr. Norwood explained the reasons for his failure to report the Mississippi discipline, the Board entered a Disciplinary Order Censuring Mr. Norwood. To view the complete Order, please go to the Board's web site at: <https://pr.mo.gov/boards/apelsla2/apelsla/discipline/Norwood,%20John%20Mark%20-%20PLS-2017028582.pdf>

PROBATED LICENSE & CIVIL PENALTY

Archaeos, LLC, A-2011021199

Alton, Illinois

Archaeos, LLC, held a certificate of authority as an architectural corporation issued July 7, 2011. That certificate of authority lapsed for failure to renew on December 31, 2015. Nonetheless, the company's managing agent continued to practice architecture under the trade name Archaeos, LLC and placed the company's contact information in title blocks on several projects between December 31, 2015, and April 30, 2019.

The company's practice came to the attention of the Board and the lapse of its certificate of authority was pointed out to the managing agent. On April 30, 2019, Archaeos, LLC filed an application with the Board for reinstatement of its certificate of authority to practice as an architectural corporation in the state of Missouri.

On May 20, 2019, the Board granted a probated reauthorization of Archaeos, LLC's architectural certificate of authority. The Board found that Archaeos's continued practice on an expired certificate of authority violated Section 327.101, RSMo, unlicensed practice of architecture, and Section 327.401.2, RSMo, requirement of a certificate of authority, which represented cause to discipline its certificate of authority under Section 327.441.2(6), RSMo. As the only condition of probation, the Probated Order required Archaeos to pay a civil penalty of \$500. Archaeos paid the civil penalty on May 28, 2019 and its certificate of authority is now active without probation. To view the complete Order, please go to the Board's web site at: <https://pr.mo.gov/boards/apelsla2/apelsla/discipline/Archaeos,%20LLC%20-%20A-2011021199.pdf>

DEL POPOLO ARCHITECTURE, LLC, A-2019015754

Lenexa, Kansas

Using the trade name Del Popolo Architecture, LLC, Robert Del Popolo, a Missouri-licensed architect, advertised on his website that the company was available to perform architectural services in the Greater Kansas City area. Mr. Del Popolo also listed the company in title blocks of several projects in the Kansas City, Missouri area. Del Popolo Architecture, LLC was not registered to do business in Missouri with the Missouri Secretary of State and did not hold a certificate of authority as a Missouri architectural corporation issued by the Board.

Upon notice from the Board, Mr. Del Popolo filed an application for registration of a foreign limited liability company with the Missouri Secretary of State and an application for a certificate of authority as an architectural corporation with the Board. The Board found that by practicing in Missouri without a certificate of authority, Del Popolo Architecture, LLC violated Section 327.101, RSMo, unlicensed practice of architecture, and Section 327.401.2, RSMo, which requires a corporation practicing a profession licensed under Chapter 327, RSMo, to have a certificate of authority. Under the terms of Section 327.077, RSMo, the Board is authorized to impose a civil penalty on a company practicing without a certificate of authority. The Board granted the application on a Probated Order, subject to the condition that Del Popolo Architecture, LLC pay a civil penalty of \$500. The civil penalty was paid on May 28, 2019, and the certificate of authority of Del Popolo Architecture, LLC is now active without probation. To view the complete Order, please go to the Board's web site at: <https://pr.mo.gov/boards/apelsla2/apelsla/discipline/Del%20Popolo%20Architecture,%20LLC,%20A-2002021705.pdf>

REGION LAND SURVEY, INC., LS-2019035282

Blue Springs, Missouri

Mr. Victor Jodts, a licensed professional land surveyor, incorporated Region Land Survey, Inc., in March 2005. He failed to file an application for a certificate of authority from the Board, but practiced under the organizational structure of Region Land Survey, Inc. from 2005 to 2019, placing the company's name and address in title blocks and doing business under that name. Upon discovery by the Board that Mr. Jodts was using the company name without a certificate of authority, Region Land Survey, Inc. filed an application for a certificate of authority on September 3, 2019.

The Board granted Region Land Survey's application for a certificate of authority on a probated basis. The Board found that by practicing for fourteen years without a certificate of authority, Region Land Survey, Inc. violated Section 327.281, RSMo, unlicensed practice of professional land surveying, and Section 327.401.2, RSMo, requirement of a certificate of authority for practice by a corporate entity. Based on the length of practice, the Board directed as the sole condition of probation that Region Land Surveying, Inc. pay a civil penalty of \$1,250. Upon payment of the civil penalty, Region Land Survey Inc.'s certificate of authority will be valid without probation. To view the complete Order, please go to the Board's web site at: <https://pr.mo.gov/boards/apelsla2/apelsla/discipline/Region%20Land%20Survey,%20Inc%20LS-2019035282.pdf>

PROBATION & CIVIL PENALTY

REYLING, TODD J. PE-2011020072

Smithton, Illinois

Mr. Reyling holds licenses as a professional engineer issued by the Illinois Department of Financial and Professional Regulation, Division of Professional Regulation and by the Kansas Board of Technical Professions.

On July 30, 2018, Mr. Reyling signed a Consent Order with the State of Illinois, Department of Financial and Professional Regulation, Division of Professional Regulation (Division), by which he agreed that his Illinois license as a professional engineer was subject to professional discipline. Mr. Reyling acknowledged that he had engaged in misleading trade practices by soliciting clients of Kaskaskia Engineering Group (KEG) on behalf of a new business entity, while still employed by KEG. Mr. Reyling was placed on probation for a period of five (5) years and required to pay a fine of \$5,000.

On February 27, 2018, Mr. Reyling signed an Amended Settlement Agreement and Consent Order with the Kansas State Board of Technical Professions in which he acknowledged that he caused files and drawings from KEG's server to be transferred to a personal email address for use by a competing entity he was setting up and deleted those files from the KEG server. Mr. Reyling was required to pay a fine of \$5,000 and costs of investigation in the amount of \$6,500.

On July 10, 2019, Mr. Reyling signed a Settlement Agreement with the Board, agreeing that the Illinois and Kansas disciplinary actions provided cause to discipline his Missouri license based on Section 327.441.2(8), RSMo. Under the agreement, Mr. Reyling was placed on probation for a period of four years effective August 13, 2019, to run coterminous with the probation imposed by the Illinois Division of Professional Regulation. To view the complete Settlement Agreement, please go to the Board's web site at: <https://pr.mo.gov/boards/apelsla2/apelsla/discipline/Reyling,%20Todd%20J%20-%20PE-2011020072.pdf>

CIVIL PENALTY

WYNNE, GERALD T., PE-2006022149 (Expired)

Sugar Land, Texas

Mr. Wynne formerly held a Missouri license as a professional engineer, but it expired on December 31, 2013. He participated in a development project in Kansas City, Missouri, as a consulting structural engineer and placed his seal for his expired license on two sets of structural engineering plans.

By a Settlement Agreement signed June 5, 2019, Mr. Wynne admitted that by serving as a structural engineer on a Missouri project while his license was expired, he practiced professional engineering without a license in violation of Section 327.191, RSMo, and that as a result he was subject to a civil penalty under the terms of Section 327.077, RSMo. Under the terms of the Settlement Agreement, he was assessed a civil penalty of \$500, which he paid. To view the complete Settlement Agreement, please go to the Board's web site at: [https://pr.mo.gov/boards/apelsla2/apelsla/discipline/Wynne,%20Gerald%20T.%20\(not%20licensed\).pdf](https://pr.mo.gov/boards/apelsla2/apelsla/discipline/Wynne,%20Gerald%20T.%20(not%20licensed).pdf)



BOARD FOR ARCHITECTS, PROFESSIONAL ENGINEERS,
PROFESSIONAL LAND SURVEYORS AND PROFESSIONAL LANDSCAPE ARCHITECTS



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CEU/PDH/PDU CERTIFICATE

Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects

NAME OF SPONSOR

This is to certify that the person named below has earned .5 CEU for Architects and Professional Landscape Architects, .5 PDH for Professional Engineers, and .5 PDU for Professional Land Surveyors by thoroughly reading the Fall/Winter 2019 edition of the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects' newsletter entitled, ***Dimensions***.

NAME OF PARTICIPANT

ATTESTATION: I attest, by the responses recorded below, my signature, and on my professional honor, that I have personally read and am familiar with the Fall/Winter 2019 edition of the Board's newsletter entitled, ***Dimensions***.

Please record your answers to the below questions, along with the page numbers on which you found the answers, in the blanks provided:

1. In what state department is the Board housed? _____
2. I was licensed in 2016. Do I need to renew my license this year? _____
3. If I want to change my license to inactive status, can I do that with my online renewal? _____
4. A licensee in my firm pleaded guilty to driving while intoxicated, but completed a diversion program. Is he/she subject to discipline for the offense? _____
5. I have taken over a project from a previous licensee who did very negligent work. Can a licensee be disciplined for incompetence? _____

SIGNATURE OF LICENSEE

DATE

LICENSE NUMBER

NOTE: If you claim credit for reading the newsletter and are audited, you will be required to produce this completed certificate as documentation. Therefore, you are to print and keep a copy of this completed certificate in your file with your other supporting documentation. This credit does not count toward your HSW quota.



DCI

Missouri Department of Commerce & Insurance

Board For Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects

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